



Electricity Principal, China

中国电力部门董事

About RMI

机构简介

RMI is an independent nonprofit founded in 1982 that transforms global energy systems through market-driven solutions to align with a 1.5°C future and secure a clean, prosperous, zero-carbon future for all. We work in the world's most critical geographies and engage businesses, policymakers, communities, and NGOs to identify and scale energy system interventions that will greatly cut greenhouse gas emissions. RMI has offices in Basalt and Boulder, Colorado; New York City; Oakland, California; Washington, D.C.; and Beijing.

落基山研究所是一家于 1982 年创立的专业、独立的非盈利机构。我们致力于通过提供市场化解决方案推动全球能源系统转型，以适应 1.5°C 的气候未来，创造清洁、繁荣的零碳共享未来。我们在全球开展工作，与企业、政策制定者、社区和非政府机构合作，识别并规模化推广能源系统转型解决方案，旨在大幅降低温室气体排放。落基山研究所在北京、美国科罗拉多州巴索尔特和博尔德、纽约市、加州奥克兰及华盛顿特区设有办事处。

In 2017, RMI was awarded an overseas NGO certificate by China, and the National Energy Administration is our supervising government agency in China. The Beijing office works on multiple parts of China's zero-carbon energy transitions and collaborates with partners to support the decarbonization of power system and heavy industries, and implement China's carbon-peaking and carbon-neutrality strategy in regions, provinces, cities and districts.

2017 年，落基山研究所获得中国政府颁发的《境外非政府组织代表机构登记证书》，中国国家能源局是我们在中国的业务主管部门。我们致力于推动中国的零碳能源转型，并与越来越多的中国合作伙伴一道在电力系统和重工业部门脱碳以及省市和园区碳达峰和碳中和等具体领域开展工作，助力中国践行 2060 碳中和目标。

The Role

职位

Electricity Principal, China
中国电力部门董事

Job Description

职位描述

Rocky Mountain Institute is seeking an exceptional candidate to join our Beijing office as the Principal of our China power sector work. The successful Principal will lead the power program's strategy development and implementation, fundraising, team management, budget planning, coordination with other teams and offices, and key stakeholder

engagement and collaboration to advance RMI's programs and ideas. The Principal will report to the chief representative of RMI Beijing office, and will also participate as part of the overall China program leadership team.

落基山研究所（美国）北京代表处正在寻找一位出色的应聘者来担任我们的中国电力部门董事，参与我们在中国电力行业开展的相关工作。该职位将主要负责机构中国电力项目的战略目标制定和执行、项目筹资、团队管理、年度预算制定、跨部门协调、利益相关方关系开拓与维护等方面的工作。该职位向代表处首席代表汇报工作。

Key Responsibilities

关键职责

- **Develop RMI China's strategy and initiatives that help decarbonize China's power sector**
制定机构中国项目的战略与行动，协助推进中国电力部门脱碳
- **Lead teams and work streams to deliver high-quality products, including both thought leadership and "roll-up your sleeves" execution**
带领团队与工作资源展现高质量的工作成果，包括思维领导力和“撸起袖子加油干”的实干精神
- **Develop and manage program budget**
筹集和管理项目预算
- **Lead business development with power sector stakeholders (e.g., government, utilities, energy-intensive industries) and support fundraising with philanthropic organizations; develop partnerships with non-governmental organizations and research institutes**
拓展与电力部门利益相关方（如政府、电力公司、高耗能企业等）的各种业务合作；支持筹资活动；发展与非政府组织和研究机构的合作关系
- **Develop and enhance RMI's reputation through regular publications, speaking, and external engagement**
定期通过出版物、演讲和外联活动推广落基山研究所成果，提高机构知名度和影响力
- **Mentor and support the professional development of team members to foster an unrivaled, high performing team, including serving as a career advisor to staff from across RMI**
指导和支持团队成员的个人职业发展，培养出色、高效的团队，包括为其他各部门员工提供职业建议
- **Provide active China program leadership, and represent the China power sector program internally at RMI (including with U.S.-based staff and leadership)**
展现积极的领导力，代表中国电力部门工作组与落基山研究所美国团队及管理层高效沟通

General Qualifications

一般要求

- **Excellent spoken English and Mandarin**
出色的中英文口语能力
- **Intense curiosity and creativity**
极强的好奇心与创造力

- **Willingness to plunge into unfamiliar problems**
愿意投身解决不熟悉的问题
- **Willingness to take risks by exploring and testing new ideas**
敢于冒险探索和尝试新创意
- **Excellent quantitative analysis and modeling skills**
出色的定量分析和建模技术
- **Excellent writing skills and visual presentation capability**
出色的写作技巧和视觉展示能力
- **Strong verbal communication skills, from one-on-one discussions to speeches**
语言表达能力佳，善于应对从一对一讨论到演讲的各种场合
- **Interest in and solid track record of people development and team building**
有团队能力培养及团队建设方面的兴趣和实际经验
- **Skills and desire to change client's and decision-maker's minds on intensely important issues**
具有改变客户及决策者对于重要问题看法的技巧和愿望
- **Entrepreneurial self-starter**
具有创业者的工作积极性
- **A passion for making the world better**
有将世界变得更美好的激情与愿望
- **Proven cross-cultural experience and sensitivity**
有丰富的跨文化工作经验和敏感度

Education and Experience

教育与工作经历

- **Master degree-equivalent or higher, with significant study of technology (science/engineering) and markets (business/finance) preferred**
硕士研究生同等或以上学历，有技术类（科学/工程）和市场类（商学/金融）深度学习经历的优先考虑；
- **8+ years professional experience and knowledge of Chinese and international power sectors, preferably with government, utilities/generators, research organizations, and/or management consulting organizations**
具备 8 年以上在中国及国外电力监管部门、电力公司、发电企业、研究机构、管理咨询等机构的工作经验。
- **Direct management experience developing and managing highly skilled teams**
培养和管理高水平技术团队是直接管理经验
- **Overseas work or educational experience preferred**
有留学或国外工作经验的优先考虑

Location

工作地点

Beijing, China

中国北京

Diversity 多元包容

Increasing the diversity of thought, perspectives, ideas and opinions within RMI is a critical change element supporting our long-term sustainability and mission to build a clean, prosperous, and secure energy future.

As such, it is one of our core values, and we strive for a level of diversity within our organization that reflects the communities we serve. Achieving this—regardless of ability, race, ethnicity, gender, sexual orientation or other social identities—is critical to the long-term success of each RMIer and collectively as an organization, ensuring that we:

- Have the different array of thinking that comes from diverse backgrounds and cultures, enabling us to solve some of the world's greatest challenges;
- Strive for a culture of inclusion and belonging by treating others with dignity, respect and appreciation enabling them to feel welcomed, supported and valued;
- Effectively connect, communicate and build long-lasting relationships with decision makers, stakeholders and constituents within diverse communities.

为了丰富 RMI 内部的观点，角度，和思维方式，多元化对于 RMI 长期可持续发展和实现构建清洁，繁荣，安全能源未来的使命来说必不可少。因此，我们鼓励不同社会身份认同的候选人申请，包括但不限于残障状态，种族，民族，社会性别取向等。建构一个包容多元的工作环境，不仅能够支持员工的长期发展，还能够确保机构：

- 获益于不同背景和文化带来的多样思维方式，有助于探寻全球最大挑战的潜在解决方案；
- 通过尊重，平等对待，欣赏每个不同的个体，建立包容的组织文化，使每一个人受到同等的尊重，理解和支持；

能够和具有多元文化背景和经历的相关方沟通，建立长期关系。

How to Apply 申请方式

Please submit a cover letter addressing your interest in working for RMI and your resume to

chinaHR@rmi.org. Please submit materials bilingually or in English by April 20, 2021.

请将中英文双语或英文求职信和个人简历于 2021 年 4 月 20 日前发送至

chinaHR@rmi.org。

Be prepared to submit a resume and a cover letter, both documents are required. Candidates who do not provide a compelling answer to the question "Why do you want to work at RMI" in their cover letter may not be considered. Additionally, incomplete application materials (for example, a missing cover letter) may not be considered. Due to the large number of applications received, RMI is not able to respond to every applicant. We will be in contact with applicants moving to the interview stage.

备注：请务必在发送个人简历时，附上求职信，并在求职信中阐明为何对该职位感兴趣以及为何能够胜任此岗位。此外，如申请材料不完整（如求职信缺失）者，将不予考虑安排面试。我们将对所有简历进行初步筛选，如果申请人通过初审，我们将与你联系并安排面试。

If you have questions regarding the position, please email: chinaHR@rmi.org.
如对招聘职位有任何疑问，请发送邮件至 chinaHR@rmi.org。

RMI is an equal opportunity employer. No phone calls please.
落基山研究所秉持公平公正招聘原则，恕不接受电话问询。